



Port Vale F.C. Academy

Applications are invited for the post of:

Lead Youth Development Phase Coach (YDP) & Assistant Head of Coach and Player Development

The successful applicant will primarily deliver the academy playing style and implement the coaching curriculum for the YDP players, in addition to, supporting the Head of Coach and Player Development ensuring that the coaches in the YDP are provided with supplementary support.

Successful applicants will need to:

- Be highly experienced working with players in the YDP
- Hold the UEFA A Coaching Licence
- Hold the FA Advanced Youth Award
- Have an in-date FA Safeguarding qualification
- Have an in-date Emergency First Aid in Football (EFAiF) qualification
- Be available for all YDP training and match days
- Undertake any training relevant to the post, including ongoing CPD events
- Have experience using the PMA, inputting the necessary information for training and games programme

Additional attributes and experiences:

- Proven leadership qualities
- Previous academy coaching experience working with players across the three phases of the player development pathway
- Experience in scouting and player recruitment
- A meticulous attention to detail
- Strong communication skills
- Excellent interpersonal skills
- A consistent team performer
- Ability to prioritise workload
- Ability to travel independently
- Strong IT skills and familiarity with the PMA

- Excellent organisational qualities
- Ability to work to tight deadlines
- Previous experience of working in a professional football club environment

Desirable skills, knowledge and experiences required for this role are detailed below:

- Coach Education and/or Mentoring qualification
- A strong understanding in Sport Science
- Experience in coach development

It is essential to undertake any training relevant to the post, including ongoing CPD training. The successful candidate must be trustworthy and adhere to codes of conduct, ethics, and confidentiality.

The nature of the role means that there are significant variations in the level of activity. This requires the job holder to work the hours that are needed to meet the requirements of the role.

The position is subject to an Enhanced level DBS check, satisfactory references and a six-month probationary period.

Applicants need to apply via the link below:

<https://hr.breathehr.com/v/lead-youth-development-phase-coach-23729>

The deadline for applications is Friday 17th June 2022.



Port Vale F.C. Academy

Lead Youth Development Phase Coach (YDP) & Assistant Head of Coach and Player Development

Job Description

Reporting To:	Head of Coach & Player Development
Term:	Permanent (full-time)
Location:	Port Vale FC, Vale Park, Hamil Road, Burslem, ST6 1AW and other venues that apply to meet the needs of the role
Salary:	Competitive
Hours:	Minimum of 37.5 hours per week
The Role:	Lead the Youth Development Phase & support the Head of Coach & Player Development (YDP)

Qualifications:

- UEFA A License
- FA Advanced Youth Award
- EFAiF
- FA Safeguarding
- Current DBS

Experience:

- Strong experience of coaching academy players in the Youth Development Phase in a professional football club
- Experience of helping players to transition from the Youth Development Phase into the Professional Development Phase in a professional club academy environment
- Experience of helping players transition from the Foundation Phase to the Youth Development Phase in a professional club academy environment
- Previous success of producing players that are now playing in the professional game
- Coach development knowledge and experience

Attributes:

- A meticulous attention to detail
- Excellent interpersonal skills
- A consistent team performer
- Ability to prioritise workload
- Ability to travel independently
- Strong IT Skills and familiarity with the PMA
- Excellent organisational qualities
- Ability to work to tight deadlines

Additional desirable experience:

- Coach development experience
- Experience in scouting and player recruitment

Specific Responsibilities:

- In conjunction with the Head of Coach & Player Development oversee and deliver the technical programme for academy players in the YDP
- Support the Head of Coach & Player Development providing feedback and support for the coaches in the YPD
- Monitor the development of the players, recording individual player data on the PMA
- Liaise with the Head of Coach and Player Development to create session plans appropriate to individual learning
- Devise individual learning objectives and action plans for each player within the YDP
- In conjunction with the HOC and Head of Education formulate and deliver a review process every 6 weeks for each Academy player and provide written assessment player feedback bi-annually to the parents
- Support the Head of Education with the delivery of the education programme
- Liaise closely with the Head of Player Recruitment/AMT staff on identifying and monitoring possible trialist players for the YDP age groups
- Manage the YDP age groups alongside HOC/part-time coaches in the league, cup and friendly fixtures
- Be prepared and willing to work with the players in the Professional Development age groups when required

Key Responsibilities:

- To coach and deliver from the Academy Performance Plan
- Ensure that players graduating to the Professional Development Phase do so with a high degree of technical and tactical ability with physical, psychological and social capability
- Specialist trained to ensure that players graduating from the YDP have built upon the core ball mastery skills and are able to apply individual skills appropriately in a team setting, with a growing tactical awareness of their role within the team
- Maintain a weekly training reporting process with the Head of Academy/HOC
- Deliver group and individual weekly performance objectives
- Evaluate the weekly performance objectives
- Assist in the reporting and monitoring of performance of academy players in the YDP
- Assist in the monitoring and supervision of physical development
- Take part in all relevant meetings including in service training, parent meeting's/reviews at the request of the line manager
- Show a continuous commitment to personal development through relevant CPD events and courses

Person Specification

- Committed, enthusiastic and passionate about the development of players in the academy
- Ability to work as part of a team as well as using one's own initiative in developing players
- A confident decision-maker
- Able to communicate effectively with players, parents and fellow staff members at all levels
- Strong IT skills with the ability to use e-mail, Microsoft Office and PMA to a high standard
- Able to adapt to the demands of the job and needs of the players and staff
- Dedicated to self-improvement and continuous professional development
- Be an ambassador for Port Vale Football Club, always presenting the Club in a positive image

Health and Safety

Your core Health and Safety responsibilities are as follows:

- Lead by example always being diligent and observant
- Ensure safety & risk are considered within all projects alongside the Head of Academy Education, Safeguarding Lead & Player Care Officer
- Ensure a safe and respectable learning environment for all players and staff to maximise their holistic development

It is essential to be aware of the clubs Coaches Code of Conduct, Child Protection policy, Health & Safety policy and Emergency procedures and take responsibility for safety of those participating or under your guidance.

Equality Statement

The employee must always carry out their duties with due regard to Port Vale Football Club policies and procedures.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation, or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

The employee must contribute to encouraging equality and respecting diversity by embedding such values in the workplace and challenging inappropriate behaviour and processes.