



Port Vale FC Academy

Lead Academy Physiotherapist

Job Advert

Main Purpose

To manage and implement the Academy sports science and medical programme, providing daily prevention, diagnosis and treatment of injuries to players in the Professional Development Phase, Foundation and Youth Development age groups at Port Vale Football Club.

Reporting to:	Head of Academy
Term:	Permanent Full-time
Salary:	Dependant on experience and qualifications
Hours:	Minimum of 37.5 hours per week
Locations:	Port Vale Football Club, Vale Park Stadium, Hamil Road, Stoke on Trent (Any other venues as and when required)
Scope:	Port Vale Football club - Port Vale Academy and Foundation Trust

SKILLS AND COMPETENCIES

Essentials

- BSc in Physiotherapy
- HPC/CSP Chartered Physiotherapist
- HCPC registration
- Valid Intermediate Trauma Medical Management in Football (ITMMiF)
- Valid FA Safeguarding Children Certificate
- Valid enhanced CRC check
- Full UK Driving Licence

Desirables

- MSc in Physiotherapy
- Valid Advanced Trauma Medical Management in Football (ATMMiF)
- UEFA football coaching qualification(s)

Support will be provided for the right candidate to ensure that they have the correct qualifications to fulfil the role i.e. ITMMiF

Applicants must have:

- Proven leadership qualities
- A meticulous attention to detail
- Strong communication skills
- Good interpersonal skills
- Ability to perform as a consistent team player
- An ability to prioritise workload
- Ability to travel independently
- Excellent IT skills
- Excellent organisational qualities
- Ability to work to tight deadlines
- Previous experience of working in a professional football club environment

It is necessary to undertake any training relevant to the post, including ongoing CPD training, be trustworthy and adhere to codes of conduct, ethics and confidentiality.

The nature of the business means that there are significant variations in the level of activity; this requires the job holder to work whatever hours are needed to allow deadlines to be met.

The position is subject to a DBS at Enhanced Level, references and a six-month probationary period.

Applicants need to apply via the link below:

<https://hr.breathehr.com/v/lead-academy-physiotherapist-23646>

Closing date Friday 17th June 2022.



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MAIN PURPOSE

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SPECIFIC RESPONSIBILITIES

Lead and develop the Academy's Sports Science & Medical (SS&M) department in line with the Club's strategic objectives.

Manage and deliver medical and physiotherapist services throughout the Academy age groups, providing diagnosis, treatment and rehabilitation of injuries to players.

Responsible for maintaining and improving the medical KPI of the Academy Performance Plan.

Ensure that appropriate recovery and injury prevention strategies are adopted after games and on recovery days.

Produce regular reports regarding the progress of each player within the Academy and to ensure that the appropriate SS&M information is added to each player's Performance Clock.

Ensure that the management of injuries effectively meets the Club's commitments to players, coaches and senior management through clinical audit and accurate documentation.

Ensure that the appropriate medical support services are present at Academy training sessions and games, always in line with Youth Development Regulations.

Manage and oversee strength and conditioning programmes for academy players.

Implement diet and nutrition strategies for academy players.

Provide sport science support in the following areas;

- Physiology (heart rate monitoring of training load)
- Biomechanics
- Anthropometric assessments
- Age appropriate medical and physical screening
- Predictive testing of size and shape/maturation measurement

Introduce and implement sport psychology support.

Undertake personal CPD as appropriate to meet the demands of the role.

Create and coordinate an effective CPD programme for Academy SS&M staff as appropriate.

Be a member of the Academy Management Team (AMT) and attend AMT meetings as directed by the Head of Academy & Football Operations Manager.

Multi-disciplinary communication between staff, players, and parents to ensure optimal well-being and development of all academy players.

Always maintain honesty and integrity when working with players at the Club.

Be presentable, smart, and personable always when representing the Club.

Undertake all reasonable tasks assigned by the Head of Academy, Head of Coaching & Operations Manager.

HEALTH & SAFETY

Your core Health and Safety responsibilities are as follows:

Lead by example being always diligent and observant.

Ensure safety & risk are considered within all projects alongside the Head of Academy Education, Safeguarding Lead & Player Care Officer.

Ensure a safe and respectable learning environment for all players and staff to maximise their holistic development.

QUALIFICATIONS

Essentials

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Desirables

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PERSON SPECIFICATION

Committed, enthusiastic and passionate about the development of players in the academy.

Ability to work as part of a team as well as using one's own initiative in developing players and injury development of all academy players.

A confident decision-maker.

Able to communicate effectively with players, parents and fellow staff members at all levels, with absolute discretion.

Strong IT skills with the ability to use e-mail, Microsoft Office and PMA to a high standard.

Able to adapt to the demands of the job and needs of the players and staff.

Dedicated to self-improvement and continuous professional development.

Willing to follow and promote the philosophy of the Club.

Be an ambassador for Port Vale Football Club, always presenting the Club in a positive image.

EQUALITY STATEMENT

The employee must always carry out their duties with due regard to Port Vale Football Club policies and procedures.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation, or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

The employee must contribute to encouraging equality and respecting diversity by embedding such the employee must contribute to encouraging equality and respecting diversity by embedding such values in the workplace and challenging inappropriate behaviour and processes.